

Dear Applicant,

Your interest in camping ministry is deeply appreciated. We want to thank you for your effort in taking time to complete this application. Please prayerfully consider this opportunity for service with Arrowhead Bible Camp. It will stretch and challenge you to grow in many areas of your life. It will require a genuine love for the Lord and a desire to serve Him by serving people at camp. As you pray we will be praying for you (Colossians 1:9-10).

Enclosed in this packet are the following items:

Staff Application	Complete & return to Arrowhead Bible Camp
2 General References	To be completed and returned by the references.
1 Pastor Reference	To be completed and returned by Pastor or Ministry Leader. (See Note Below)

***Note:** Reference Forms should be returned by the reference, not the applicant. As a courtesy to your references provide them with a stamped envelope, addressed to:*

Arrowhead Bible Camp, RR1 Box 3250, Brackney, PA 18812.

After receiving your completed application and three references, I will contact you to set up an interview. During the interview we will discuss details of working at camp, pay, basic job descriptions, and answer any questions you might have. Confirmation that you have been hired to work at camp will be made after the interview.

Please remember, completing this application does not guarantee acceptance.

Again, thank you for applying for Arrowhead Bible Camp staff. I look forward to seeing how God can use you at camp.



Ben Myers
Camp Manager
Arrowhead Bible Camp

STAFF APPLICATION



ARROWHEAD BIBLE CAMP
122 Arrowhead Cottage Road
Brackney, PA 18812

Phone: 570.663.2419 **Fax:** 570.663.2903

Email: abc@arrowheadministry.org

Web: www.shepherds-camp.org www.abcdayscamp.org

Arrowhead Bible Camp

Arrowhead Bible Camp is an outreach of Arrowhead Ministries in Johnson City, NY. Arrowhead Ministries started over 60 years ago as Lake Arrowhead Bible Conference at the Brackney location. The ministry has since expanded to include Rock Mountain Bible Camp and the Arrowhead Parable Christian Store. The bookstore was started in 1951, and youth programs in the mid 1950's. The Shepherd's Program (for developmentally disabled teenagers and adults) began in 1962 and has been the driving passion and vision of the ministry ever since. Being a part of Arrowhead Bible Camp means that you will have opportunity to IMPACT lives in the following ways:

< Programs >

Shepherds Camp & Day Camp

In addition to the basic needs:

- Evangelism
- Discipleship
- Worship
- Education
- Recreation

< Staff and Volunteers >

Full Time & Seasonal, Adults & Youth

- Intentional Discipleship
- Devotions and Bible Studies
- Praise and Worship
- On the job training
- Special recreational activities

< Guest Groups >

Rental of Camp Facilities

- Provide a safe and loving environment
- Provide basic daily needs
- Provide comfort and care...
to promote a focus on spiritual needs
- Partnering with likeminded ministries...
to see growth and repentance

< Community >

Local businesses and neighbors

- Free Camp Events
- Use of the Camp Facilities
- Support of Local Businesses
- Involvement in similar programs sponsored by
the community

Our **Campers** and our **Staff** are the most important parts of camp. Without campers camp could not exist...and without Staff the campers would not be able to come. It is our desire to **INVEST** in **YOU** so that you can **IMPACT** our **CAMPERS**. Here are the Staffing areas that you can choose to serve God *in* as you impact lives at camp:

LEADERSHIP STAFF

- James Project Coordinators
- Counselor / Discipler
- Maintenance
- Assistant Cook
- Lifeguarding

PROGRAM STAFF

- Activities Leader
- Program Assistant
- Music & Worship Leader
- Arts & Crafts

COUNSELING STAFF

- Counselors (18+ yrs. old)
- Co-counselors (16 or 17 yrs. old)
- Night Watch (Shepherds Camp)

Each prospective staff must fill out this application and will be interviewed by a full-time staff member (with a parent if under 18 yrs old). The purpose of the application and interview is for the applicant (and their parents) and Arrowhead to get to know each other better. Completing the application does not guarantee acceptance. If the applicant is selected, their position and roles are determined by the full-time Staff based on age, experience, interests, and ministry needs. In addition to on-the-job training, a Staff Training program is conducted in June that ALL STAFF MUST ATTEND!

In exchange for the service of the staff, Arrowhead provides: housing, meals, a modest stipend (based on position and experience), and a bonus from our Missionary Support Program. If you have any questions about staff opportunities, the application, or the ministry as a whole, please feel free to contact us anytime.

Your interest in our ministry is deeply appreciated. We want to thank you for your effort in taking time to complete this application. Please prayerfully consider this opportunity for service with Arrowhead Bible Camp.

[Please answer all questions thoroughly & honestly]

Name: _____ Social Security Number _____

Phone: _____ Birth date: _____

Present Address: _____ City: _____ State: _____ Zip: _____

Permanent Add: _____ City: _____ State: _____ Zip: _____

Parent(s) Name(s): _____ Phone: _____

Address: _____ City: _____ State: _____ Zip: _____

E-Mail Address _____ My Space _____

Face book _____ Blog _____

Home Church _____ Church Address _____

T-shirt Size _____

APPLYING FOR: Summer Staff Volunteer / Missionary Retreat Staff (fall/winter/spring)

POSITION(S) DESIRED: Counselor Co-Counselor Activities Leader Program Assistant
 Co-Program Staff Lifeguard James Project Coordinator Maintenance Assistant Cook

HEALTH

Check one: Male Female

Health & Fitness: Excellent Good Fair Poor

Do you have medical insurance? Yes No Policy # _____

Company Name _____ Last Tetanus shot. _____

Are there any health concerns that may affect your performance? (explain) _____

Do you have any disabilities or allergies? (explain) _____

Do you need a special diet? Yes No (If Yes, explain) _____

In case of an emergency please contact _____

Relationship _____ Phone () _____

SPIRITUAL AUTOBIOGRAPHY: Please write an autobiography. Include: (1) Spiritual Background (2) Family Background (3) Work and Service Background (4) Why you are applying

EDUCATION - Fill in last complete year of formal education.

High School

College

Grade/Level : _____ Date Completed: ___/___/_____

PERSONAL BELIEFS: Describe your belief concerning the following: (please give scriptural support for each)

The Bible _____

Jesus Christ _____

Alcoholic Beverages _____

Homosexuality _____

Premarital or extramarital sex _____

PERSONAL PURPOSE: Be specific

Why are you applying for this position? _____

How did you hear about staff opportunities? _____

Which of your personal qualities do you feel will contribute the most to the total camp program?

What personal qualities might be a hindrance to your effectiveness as a staff member?

What would you like to see accomplished in your life as a result of being on staff?

What are your plans for the future? _____

TALENTS & INTERESTS

Check column 1 if you have an interest, and in column 2 rate your ability on a scale of 1 to 10, ten being the best.

1 2

- _____ Archery
- _____ Boating
- _____ Swimming
- _____ Playing a musical instrument. Which one(s) _____
- _____ Singing or leading singing
- _____ Leading someone to Christ
- _____ Telling Bible stories
- _____ Hiking, Rock Climbing, Biking, or other Adventure activities
- _____ Working with the developmentally disabled
- _____ Working with children
- _____ Working with teenagers
- _____ Sports (soccer, basketball, hockey, volleyball, softball, etc.)
- _____ Table games (ping pong, billiards, board games, etc.)
- _____ Arts & Crafts
- _____ Serving others
- _____ Babysitting children
- _____ Working with Video, Audio, Photography, or Computer Equipment
- _____ Life Guard Certified _____ Yes _____ No, When _____
- _____ First Aid Certified _____ Yes _____ No, When _____
- _____ CPR Certified _____ Yes _____ No, When _____
- _____ WSI Certified _____ Yes _____ No, When _____

Other interests & abilities _____

WORK / VOLUNTEER EXPERIENCE

Position _____ Dates (FROM - TO) _____

Employer/Organization _____

Position _____ Dates (FROM - TO) _____

Employer/Organization _____

Position _____ Dates (FROM - TO) _____

Employer/Organization _____

CAMP RELATED EXPERIENCE

1. Camper (Where? / When?) _____

2. Staff (Where? / When?) _____

3. Counselor (Where? / When?) _____

4. Experience working with children, youth, and/or disabled _____

REFERENCES Please ask each one to complete an enclosed reference form and forward to us.
Note: The references should be returned to Arrowhead by the reference, not the applicant!

1. Pastor/Youth Leader _____ Phone (____) ____ - _____

2. Personal _____ Phone (____) ____ - _____

3. Personal _____ Phone (____) ____ - _____

BACKGROUND

Have you at any time ever:

-Been arrested for any reason? Yes No

-Been convicted of. Or pleaded no contest to, any crime? Yes No

-Engaged in, or been accused of, any act of child molestation, exploitation, or abuse? Yes No

Are you aware of:

-Having any traits or tendencies that could pose a threat to children, youth, or others? Yes No

-Any reason why you should not work with children, youth, or disabled individuals? Yes No

If the answer to any of these questions is "yes", please explain in detail: _____

I authorize Arrowhead Bible Camp to conduct a criminal background investigation if deemed necessary.

Signed: _____ Date: __/__/__

Parent/Guardian (if applicant is a minor): _____

WORKING PERMIT

All applicants must be at least fourteen years old to work at camp. Anyone that's under 18 and has not graduated from High School must have a current Pennsylvania working permit in order to serve at camp.. PA residents may obtain these papers through their school district; other state residents must obtain these papers from the school district where camp is located [Montrose High School - Montrose, PA]

For assistance please call Ben Myers (570-663-2419).

STANDARDS

1. Staff member is a born-again Christian whose life reflects evidence of their relationship with Jesus Christ.
2. The conversation of staff members honors God and is free from questionable language and content.
3. Staff member has a love and understanding of people with a desire to lead them to Christ.
4. Staff member strives for a spirit of cooperation, an atmosphere of harmony, and submission to authority.
5. Staff member enjoys the outdoors and recreational activities; using them as a means to develop interpersonal relationships and a love of God's creation.

I have carefully read the Standards statements, and I agree with their content. I will uphold them to the best of my ability.

Signed: _____ Date _____

VERIFICATION & AGREEMENT

I recognize that Arrowhead Bible Camp is relying on the accuracy of the information contained in this application. Accordingly, I attest and confirm that all the information that I have provided is absolutely true and correct.

I agree to abide by Arrowhead Bible Camp's standards of conduct, policies, and procedures while serving at camp. I agree to follow the instructions of those in authority over me. I choose to cooperate fully in every regard, and to utilize every opportunity available for personal spiritual growth. I understand that demonstrating a rebellious attitude, intentional poor quality of work or violating camp policies is grounds for dismissal.

Applicant signature _____ Date _____

(Applicants under the age of 18 need a parental signature below.)

PARENTAL CONSENT

I am aware of my son/daughter's application to Arrowhead Bible Camp. If hired, I grant permission to my son/daughter to work at Arrowhead Bible Camp.

Signed _____ Date _____

Summer 2010 CALENDAR

Week 1.....	Staff Training.....	June 8 th - 11 th
Week 2.....	Shepherds 1 (week 1).....	June 13 th - 19 th
Week 3.....	Shepherds 1 (week 2).....	June 19 th - 25 th
Week 4.....	Shepherds 2 (week 1).....	June 27 th - July 3 rd
Week 5.....	Shepherds 2 (week 2).....	July 3 rd - 9 th
Week 6.....	Day Camp 1.....	July 12 th - 16 th
Week 7.....	Shepherds 1:1 week.....	July 18 th - 23 rd
Week 8.....	Shepherds 3 (week 1).....	July 25 th - 31 st
Week 9.....	Shepherds 3 (week 2).....	July 31 st - August 6 th
Week 10.....	Volunteer Week.....	August 7 th - 14 th



ARROWHEAD BIBLE CAMP
122 Arrowhead Cottage Rd.
Brackney, PA 18812

Phone: 570.663.2419 Fax: 570.663.2903

Email: abc@arrowheadministry.org

Web: www.shepherdscamp.org www.abcdayscamp.org

GENERAL REFERENCE

Applicant's Name _____

The above named person has applied for a position on our camp staff. They will be serving youth, families, and developmentally disabled individuals through a variety of programs. Would you please answer these questions candidly? Your answers will be kept with the utmost confidence. This is one of three recommendations that we have requested.

How long have you known the applicant? _____

Do you feel that the applicant would contribute to the spiritual growth and atmosphere of the camp? (explain)

If your children were attending this camp, would you want them under the influence of the applicant?

Please rate the applicant on the following basis, keeping in mind the age group of the applicant:

1- Exceptional / Very Evident	3- Average / Not Evident but Teachable
2- Above Average / Evident and Teachable	4- Below Average / Not Evident, Struggles

_____ Ability to minister to others

_____ Appearance

_____ Cooperation

_____ Desire to minister to others

_____ General health

_____ Leadership qualities

_____ Personality

_____ Discipline

_____ Integrity

_____ Christian lifestyle

_____ Work Ethic

(please complete reverse side)

STANDARDS FOR STAFF MEMBERS

1. A staff member is to be a born again Christian whose life reflects evidence of their conversion.
2. Their conversation should be as to honor God and to free of questionable language and content.
3. They should have a love and understanding of people and desire to lead them to Christ.
4. They should strive at all times for a spirit of cooperation to help create an atmosphere of unity, and acceptance of authority.
5. They should enjoy the outdoors and recreational activities; using them as a means to develop interpersonal relationships and a love for God's creation.

In your opinion does the above applicant embrace our standards for staff members in their daily living? _____

Name: _____

Signed: _____

Address: _____

City, State, Zip: _____

Phone: _____

Date: _____

Your Relationship to the Applicant:

Former Employer Personal Friend Teacher (Other) _____

Note: Please feel free to make any other helpful comments here:

Please return to:
Arrowhead Bible Camp
122 Arrowhead Cottage Road
Brackney, PA 18812
(570) 663-2419
abc@arrowheadministry.org

PASTOR OR YOUTH LEADER'S REFERENCE

Applicant's Name _____

The above named person has applied for a position on our staff. They will be serving youth, families, and developmentally disabled individuals through a variety of programs. Would you please answer these questions candidly? Your answers will be kept with the utmost confidence. This is one of three recommendations that we have requested.

How long have you known the applicant? _____

Has the applicant filled any leadership positions in your church? _____

If so, what? _____

Do you feel that the applicant would contribute to the spiritual growth and atmosphere of the camp? (explain)

If your children were attending this camp would you want them under the influence of the applicant? _____

Please rate the applicant on the following basis, keeping in mind the age group of the applicant:

1- Exceptional / Very Evident	3- Average / Not Evident but Teachable
2- Above Average / Evident and Teachable	4- Below Average / Not Evident, Struggles

_____ Ability to minister to others

_____ Appearance

_____ Cooperation

_____ Desire to minister to others

_____ General health

_____ Leadership qualities

_____ Personality

_____ Self discipline

_____ Integrity

_____ Christian lifestyle

_____ Work Ethic

(please complete reverse side)

STANDARDS FOR STAFF MEMBERS

1. A staff member is to be a born again Christian whose life reflects evidence of their conversion.
2. Their conversation should be as to honor God and to be free of questionable language and content.
3. They should have a love and understanding of people and desire to lead them to Christ.
4. They should strive at all times for a spirit of cooperation to help create an atmosphere of unity and acceptance of authority.
5. They should enjoy the outdoors and recreational activities; using them as a means to develop interpersonal relationships and a love for God's creation.

In your opinion does the above applicant embrace our standards for staff members in their daily living? _____

Name: _____

Signed: _____

Church: _____

Phone: _____

Date: _____

Please return to:

Arrowhead Bible Camp
122 Arrowhead Cottage Road
Brackney, PA 18812
(570) 663-2419
abc@arrowheadministry.org

Note: Please feel free to make any other helpful comments here:

The background of the advertisement features a warm, golden sunset over a body of water. In the foreground, a wooden pier extends from the bottom right towards the center. Three people are captured in mid-air, jumping over the pier. Their silhouettes are dark against the bright, glowing sky. The overall mood is energetic and summery.

Working at camp this summer?
You can earn college credit...

- *Transferable (fully accredited)
- *Camp is the classroom
- *Easy online format
- *\$275 per credit-hour

 **Pilgrimage**

www.ImmersedLearning.com