

# OVERVIEW OF SEASONAL STAFF POSITIONS

<b>Title</b>	<b>Qualifications</b>	<b>General Responsibilities</b>
<b>Service Staff</b>	Minimum: 14 yrs. +	Jobs-on-Rotation: Dish Room, Pots, Dining Room, Bathrooms, Grounds Maintenance, and Snack Shop.
<b>Service Staff Supervisor</b>	18 yrs. +	Supervision of Jobs-on-Rotation, Daily AM devotional, on the job training, team development, inventory of supplies.
<b>Counselor</b>	Preferred: 18 yrs. + ( <i>minimum 16 yrs.</i> )	Care for physical, social, and spiritual needs of campers while at camp. Live with a guide a group of 5 campers through program schedule.
<b>Senior Counselor</b>	1 year experience w/ABC 18 yrs. +	Counselor – see above description Be a resource of help/information to the other counselors and their campers.
<b>Staff Discipler/Mentor</b>	20 yrs. + ( <i>1 guy, 1 lady</i> )	Care for the physical, social, and spiritual needs of the camp staff. Plan & facilitate staff activities and lead Bible Studies. Disciple and Mentor the camp staff on a range from the whole group to one-on-one times (formal and informal mentoring).
<b>Activities Directors</b>	18 yrs. +	Plan & facilitate all activities as designated by Program Director. Assist the Program Director in general program operations. Help plan & facilitate special program events.
<b>Lifeguard</b>	18 yrs. + <b>Camp will pay for certification</b>	Lifeguard during tall open hours at the waterfront. (note: ABC – enclosed lakefront) Maintain safe/clean environment at waterfront areas.
<b>Assistant Cook</b>	18 yrs. +	Assist Head Cook in areas of food service. Cook meals in place of the Head Cook for days off.
<b>Night Watch</b>	18 yrs. +	3 <sup>rd</sup> Shift supervision of campers during Shepherds Camp Program.